



## Human Rights Commission - Agenda

Date: Wednesday, December 20, 2023

Time: 8:00 PM

Location: 27 Maple Street, HHS Conference Room, 2nd Floor

Conducted by Hybrid (Remote and In-Person)

**\*Notice to the Public on meeting privacy\*** To prevent abuse of video conferencing technology (i.e., Zoom Bombing), all participants, including members of the public, wishing to engage via the Zoom App must register for each meeting and will notice multi-step authentication protocols. Please allow additional time to join the meeting. Further, members of the public who wish to participate without providing their names may still do so by registering to receive the meeting info and using the dial-in telephone information provided.

When: December 20, 2023, 08:00 PM Eastern Time (US and Canada)

[Register in advance for this meeting](#)

*On March 29, 2023, Governor Healey signed into law a supplemental budget bill that extends the temporary provisions pertaining to the Open Meeting Law to March 31, 2025. Specifically, this extension allows public bodies to continue holding meetings remotely without a quorum of the public body being physically present at a meeting location and to provide "adequate, alternative" access to remote meetings. The language does not make any substantive changes to the Open Meeting Law other than extending the expiration date of the temporary provisions regarding remote meetings from March 31, 2023, to March 31, 2025.*

<https://www.mass.gov/service-details/updated-guidance-on-holding-meetings-pursuant-to-the-act-extending-certain-covid-19-measures>

### Agenda

1. Remote Meeting Notice and Land Acknowledgement
2. Review of November 2023 Meeting Minutes
3. Incidents & Complaints & APD Updates
  - a. Commissioner Updates
  - b. APD
4. DEI Updates
5. MAHRC Update Commissioner Soneja

6. Working Group Updates

- a. Schools & Education
  - APS DEI Task Force/Group (to replace Diversity Advisory Committee)
  - Intern Update
- b. Outreach / Events
  - MLK Birthday Observance January 15, 2024
  - 2024 Lunar New Year Celebration
  - Day of Learning Update
- c. Communications
  - Rapid Response Team

7. Co-Chairs Report

- a. APD Meeting with Chief Flaherty
- b. DEI Co-Chairs
- c. 2024 Monthly Incident Coverage
- d. Co-Chair for 2024
- e. Coffee Chat Sign-up

8. Procedure for Statements (Commissioners Bauer & Horowitz)

9. Rise of and Responses to Anti-Semitism

- a. Possible Suggestion: Community Conversation/How to Recognize and Respond/By-Stander-partner with ADL?

10. Community Input

11. Announcements

12. Next meeting – Wednesday, January 17, 2024

- a. Incident Handling
  - December: Commissioner Horwitz
  - January:
  - February:

13. Adjournment

**Next meeting:** Wednesday, January 17, 2024, 8:00 pm, Remote Participation

Anyone needing accessibility information or assistance to attend this meeting should contact Tim Ross at [tross@town.arlington.ma.us](mailto:tross@town.arlington.ma.us). This meeting is open to all interested individuals.